

CFPA Areas of Interest for Discussion
15 April 2004

1. We would like to establish a clear understanding of what a "day" is.
2. We are concerned that allowances do not count as pay for all purposes.
3. We would like to discuss updating our bulletin board provisions in light of current pervasive use of electronic networks/systems.
4. We would like to establish better guidelines regarding the frequency of variations to normal scheduled hours of work and the duration of such variations.
5. We would like to discuss the scheduling of compensatory leave.
6. We would like to discuss minimum rest periods between work assignments.
7. We would like to discuss reasonable rest periods after long work duration or unusual hours.
8. We would like to discuss the form of payment for compensatory leave and premium pay.
9. We would like to establish a better understanding of what constitutes work and what does not.
10. We would like to discuss the harmonization of Treasury Board Travel Directive Meal provisions and rates specified for extra meals.
11. We would like to discuss time provided for meals when work is scheduled beyond normal hours.
12. We would like to discuss the assignment of work adjacent to leave periods (all types of leave).
13. We would like to discuss the restrictions regarding the provisions for extra leave for days away from home.
14. We would like to discuss all issues relating to salary and allowances and their administration following receipt of the joint compensation analysis required by Mr. Adams arbitration award (including the CA12/3 issue).
15. We would like to discuss the provisions for acting at a higher classification.
16. We would like to discuss the scheduling and carry-over of vacation leave.

17. We would like to discuss the requirement for employees to pay doctors for certificates to verify their fitness to work for the employer.
18. We would like to rectify the inconsistencies/editorial error in the definition of immediate family for "other leave".
19. We would like to discuss increasing the maximum weeks of severance pay.
20. We would like to discuss and update the Assignment Scheduling Allowance.
21. We would like to discuss modifications to the Grievance procedure to allow for upcoming changes under the Public Service Modernization Act.
22. We would like to discuss provisions for alternate dispute resolution/mediation at the earliest stages of a dispute.
23. We would like to discuss the variation in Call-Back provisions depending on work location.
24. We would like to update the duration of Standby periods.
25. We would like to discuss the provisions for payment of Shipboard Allowance.
26. We would like to discuss Professional Aviation Currency in so far as it relates to the provisions previously outlined in a Letter of Agreement.
27. We would like to discuss the provisions for an employee who may be under investigation and/or suspended from duty.
28. We would like to discuss provisions for Joint Training.
29. We would like to discuss provisions to protect whistleblowers from reprisal.
30. We would like employees to have the right to request a complete and current statement of duties for their position and how it has been classified.
31. We would like to establish better communication of information to new employees/members.
32. We would like to make sure that the French language translation of the contract is consistent with the intent of the English language version.