

MEMORANDUM OF UNDERSTANDING

ESSENTIAL SERVICES

THE CANADIAN FEDERAL PILOTS ASSOCIATION

AO GROUP – 2007-2008 ROUND

Representatives of the Treasury Board Secretariat and the Canadian Federal Pilots Association have reviewed the Employer's proposals for Transportation Safety Board of Canada under Division 8 (Essential Services) of the *PSLRA* with respect to the AO group.

There are 26 positions identified as essential in the following breakdown:

Appendix A

- 14 positions identified as Code 1 (full-time essential)
- 12 positions identified as Code 3 (conditional)

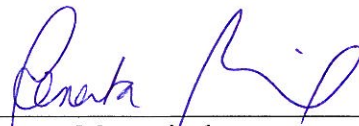
Attachment: Essential Services system (ESS) list of identified positions.

This list of positions specific to Transportation Safety Board of Canada is agreed to by the parties with the intention that these positions will be included in the Essential Services Agreement for the AO group.

Signed at Ottawa, Ontario on July 22 , 2009



Greg McConnell
For the Bargaining Agent



Renata Morawjecka
Treasury Board Secretariat

MEMORANDUM OF UNDERSTANDING
between
THE TRANSPORTATION SAFETY BOARD OF CANADA (TSBC)
and
THE CANADIAN FEDERAL PILOTS ASSOCIATION (CFPA)

WITH RESPECT TO THE AO-CAI GROUP

ESSENTIAL AND CONDITIONAL POSITIONS

REGION	Position Title	Position Number	Position		# of Code (1)
Atlantic	Regional Senior Investigator-Operations	SBAA-601	CAI-03	Essential	1
	Regional Senior Investigator-Operations	SBAA-602	CAI-03	Conditional	
Québec	Regional Senior Investigator-Operations	SBAQ-627	CAI-03	Essential	1
	Regional Senior Investigator-Operations	SBAQ-629	CAI-03	Conditional	
	Regional Senior Investigator-Operations	SBAQ-630	CAI-03	Conditional	
Ontario	Regional Senior Investigator-Operations	SBAO-654	CAI-03	Conditional	2
	Regional Senior Investigator-Operations	SBAO-656	CAI-03	Essential	
	Regional Senior Investigator-Operations	SBAO-665	CAI-03	Essential	
Central	Regional Senior Investigator-Operations	SBAC-676	CAI-03 ¹	Essential	2
	Regional Senior Investigator-Operations	SBAC-677	CAI-03	Essential	
	Regional Senior Investigator-Operations	SBAC-679	CAI-03	Conditional	
Western	Regional Senior Investigator-Operations	SBAW-704	CAI-03	Essential	2
	Regional Senior Investigator-Operations	SBAW-710	CAI-03	Essential	
Pacific	Regional Senior Investigator-Operations	SBAP-726	CAI-03 ¹	Essential	2
	Regional Senior Investigator-Operations	SBAP-728	CAI-03	Essential	
	Regional Senior Investigator-Operations	SBAP-729	CAI-03	Conditional	
	Regional Senior Investigator-Operations	SBAP-730	CAI-03	Conditional	
Head Office Standards	Senior Investigator-Operations Specialist	SBAH-255	CAI-04	Conditional	2
	Senior Investigator-Operations Specialist	SBAH-256	CAI-04	Conditional	
	Senior Investigator-Operations Specialist	SBAH-516	CAI-04	Essential	
	Senior Investigator-Operations Specialist	SBAH-532	CAI-04	Essential	
	Senior Investigator-Operations Specialist	SBAH-537	CAI-04	Conditional	
Head Office Operations	Senior Investigator-Operations Specialist	SBAH-257	CAI-04	Conditional	2
	Senior Investigator-Operations Specialist	SBAH-276	CAI-04	Essential	
	Senior Investigator-Operations Specialist	SBAH-513	CAI-04	Essential	
	Senior Investigator-Operations Specialist	SBAH-534	CAI-04	Conditional	
				Total Essential	14
				Total Conditional	12

Conditional positions may be activated to conduct essential duties in accordance with the TSB-CFPA Memorandum of Understanding for Provision of Essential Services.

¹ Employee is salary protected at the CAI-04 level.