

June 4, 2009

Dear CFPA Member,

The Canadian Federal Pilots Association is pleased to advise you that the contract ratification process for the tentative settlement of April 16, 2009, pertaining to the collective agreement between the CFPA and NAV CANADA, has been successfully completed.

The results of the ratification vote were as follows:

Ballots Received:	33
Ballots Spoiled:	0
Total Considered:	33
Votes in Favour:	33
Votes Against:	0

Accordingly, it can be seen that the tentative settlement has been ratified by the CFPA membership.

Thank you for your dedication and support.

Greg Holbrook
National Chairman