



# CFPA - APFC

Canadian Federal Pilots Association  
Association des Pilotes Fédéraux du Canada

## STRIKE

### FEDERAL PILOT SAFETY INSPECTORS

The Canadian Federal Pilots Association (CFPA) represents the over 400 professional pilots employed by Transport Canada and the Transportation Safety Board, and include Civil Aviation Inspectors, Coast Guard Helicopter Pilots and Engineering Test Pilots. These pilots perform critical safety oversight roles, which benefit the public and the aviation industry. Transport Canada has 20% fewer pilot positions than 10 years ago, and almost 10% of our positions are currently vacant due to a lack of qualified applicants.

We have been attempting to negotiate a contract since October 2000. Transport Canada and the Treasury Board finally acceded to negotiating over a three day period in early November after a five month hiatus. The negotiations resulted in an impasse in all the areas that were discussed. The talks broke off when the Treasury Board and Transport Canada negotiators refused to discuss the issues further.

Transport Canada commissioned a study of pilot compensation in the Canadian aviation industry but has been unwilling to discuss any comparison with our group. The results of the study were clear, our compensation significantly lags behind the industry. Transport Canada's ability to address their recruitment and retention problems requires a compensation package that is competitive with the industry from which they recruit their personnel. However, their last offer was a small increase, which was lower than the national average reported by the Bank of Canada.

Transport Canada and the Treasury Board have forced us into a situation where we have no choice but to strike in order to resolve this long-standing labour dispute.

We are proud of our role in protecting the safety of the Canadian traveling public and supporting the Canadian aviation industry. We feel that the employer's ability to attract and retain highly qualified professional pilots to continue that role is critical to maintaining the integrity of the Canadian aviation safety system.

If you have any concerns we urge you to contact the Minister of Transport, the Honourable David Collenette, Ph: (613) 991-0700, e-mail: [Collenette.D@parl.gc.ca](mailto:Collenette.D@parl.gc.ca); and the President of the Treasury Board, the Honourable Lucienne Robillard, Ph (613) 957-2666, e-mail: [Lrobillard@tbs-sct.gc.ca](mailto:Lrobillard@tbs-sct.gc.ca).

Thank you for your support.

For more information contact:

**Canadian Federal Pilots Association**

Ph: (613) 230-5476 Fax (613) 230-2668

e-mail: [cfpa@cfpa-apfc.ca](mailto:cfpa@cfpa-apfc.ca) Internet: [www.cfpa-apfc.ca](http://www.cfpa-apfc.ca).



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