

Negotiations Communiqué No.1 – March 2001

Your Negotiating team met with the Treasury Board and departmental representatives for several days last week to begin the work on an improved collective agreement. While discussions focussed on non-monetary items, progress was made relating to the issues of personnel file contents and access and the creation of an article relating to discipline. There were a few minor administrative items that were addressed and a productive discussion was carried out regarding developmental training and seminars.

The environment at the table is very different from the last round of negotiations. There is constructive discussion from all team members on both sides of the table. While there may be strong positions on each side, the various aspects of the issues are being explored in a detailed and professional manner. This is a significant improvement in the relationship between our Association and our employer and it provides for more productive discussions at the bargaining table.

We are scheduled to meet again during the week of April 23 and again in the first week of June. Having discussed the less contentious non-monetary issues during this past session the employer has indicated that they will enter into discussions regarding the monetary and hours of work issues in the next session.

The CFPA team members at the table were: Dave Granger, Deb Martin, Greg Holbrook, Ron Young, Gary Ertel, Gord Manuel, Dave Dixon, and Guy Langevin. The employer was represented by Rick MacDonald, Steve Buckles, Merlin Preuss, Frank Jamieson, Don Craig, Wayne Malone, and Daniel Verreault.

I encourage members to contact local CFPA representatives or negotiating team members if they would like further information.

Greg Holbrook
National Chairman