

## **NOTICE TO ALL MEMBERS FROM THE NATIONAL STRIKE COMMITTEE**

As the work-to-rule campaign continues and begins to escalate, it is obvious to the Strike Committee that there will be greater pressure imposed upon individuals and groups of members to alter their normal hours from those declared and/or to work overtime. There may be intimidation and possibly, subtle and not so subtle threats made which could place the affected members under a great deal of stress.

It is recognized that none of us wishes to be here, however what weapons we have in our arsenal must be used to maximum effect. One of the biggest guns we have is the work-to-rule campaign and although it may not be evident to many at local levels, it is becoming increasingly obvious at the national level that it is working.

The Association and Strike Committee realizes that it absolutely necessary to protect our members wherever and whenever they feel that they are being pressured or threatened, therefore the following is our intention.

If you feel pressured or threatened by a manager into altering your hours or working overtime, immediately contact your nearest Association representative. If one is not located close by, contact the national office at (613) 230-5476.

Your representative should come to your defence and address the issue with the particular manager.

If the manager is insistent and the issue cannot be resolved, then the Strike Committee will consider calling the entire work section out on strike for a specific period of time, usually long enough to ensure that the affected individual would not be able to accommodate the requested overtime period.

Such activity should assist in deflecting pressure from individuals and send a very important signal to management that we will not tolerate divide and conquer methods applied against our members.

If groups of members are affected or such intimidation continue, all members could be pulled out in support either at a regional or national level.