

Members:

No matter what some managers across the country are saying to their employees, your job actions are making a difference. Deputy Minister, Louis Ranger, in his recent Keynote speech at the Canmore, Alberta retreat of PNR Transport Canada middle and senior management, congratulated the CFPA on their professionalism during the handling of their labour dispute while exercising their labour rights.

Your National Executive met in Ottawa on the 15th and 16th of November. It was decided that we would continue with our strike activity until we obtain a new collective agreement.

In order to maintain the pressure on management and effect change to our collective agreement, the Strike Committee requests that you advise your regional representative/designated strike coordinator on any of the following:

1. Course, conference, meeting, seminar, audit etc. you are scheduled to attend or in which you are a presenter, coach, team leader etc.
2. Flights in which you are scheduled to provide transportation.
3. Operational or "Short notice" flights added to your schedule.
4. Tasking that could affect your Delegation of Authority, personal qualifications, or industry.
5. Whether you are Designated or not - any tasking assigned by your manager that is not specifically included in your job description.

This information is required so the Strike Committee can continue to effectively coordinate our efforts across the country and minimize personal losses. Our individual actions, collectively, are making a difference. Our continued action is required to make TC management and politicians direct Treasury Board to negotiate with us.

The few members who are doing the struck work of others, or not following strike guidelines, regardless of reasons, are just prolonging this unpleasant situation. Honour, Integrity, and Trust are not easily captured once lost. CFPA members who do not participate in the requested job action will have their cases reviewed by the CFPA Executive Board and may be subject to discipline under section 21 of the CFPA proposed Constitution.

Section 21 states:

Any member, except the National Chairperson, may be suspended or expelled from membership in the Association, removed from office where applicable or otherwise disciplined by the Board for conduct which in any way adversely affects the interests or reputation, or restricts the activities of the Association.

In the 19+ years that I have been with Transport Canada I have never seen our group so united in spirit and actions. Let's continue working with each other. I am confident our goals are achievable.

On behalf of the Strike Committee, thank you for your contributions. Please continue to work with your regional representatives/designated strike coordinator. However, if you want to discuss any issues directly with me, please feel free to call.

Denis Brunelle

National Vice-Chairman

Chairman Strike Committee Work (613) 947-5123 Home (613) 833-2042