



CFPA - APFC

*Canadian Federal Pilots Association
Association des Pilotes Fédéraux du Canada*

May 5, 2003

Honorable George W. Adams Q.C.
Suite 1205
2 St. Clair Avenue East
Toronto, ON
M4T 2T5

VIA FACSIMILE (416) 515-7862

Dear Sir:

On April 24, 2003, we provided you with a copy of our letter formally advising Treasury Board of our difficulties with their interpretation of your award. Since that time, we have met with Treasury Board representatives and have resolved some issues, but we have been unsuccessful in resolving our differences relating to the pay notes.

The issues in dispute largely relate to the application of the pay restructuring stemming from your directions in paragraphs 1(a) and 1(b) of your award. Our concerns focus on the language used by Treasury Board in paragraphs 2, 4, and 10 of the pay notes (attached), and by virtue of their relationship with paragraphs 2 and 4, paragraphs 3 and 5.

We hereby request your assistance to resolve our differences concerning the meaning and implementation of your award. We advised Treasury Board that we would be requesting your assistance and their representative indicated that it is accepted that you should provide further amplification on the intent and application of your decision.

We are ready, at your earliest convenience, to meet, and/or communicate with you more fully at the location of your choice, or by whatever means you feel may be appropriate, in an effort to resolve these matters as expeditiously as possible.

Sincerely,

Greg Holbrook
National Chairman

Attachments (1)

cc: Frank Jamieson, TBS
Brent DiBartolo, TBS
Bill Elliott, TC
Ron Young