

**WITHOUT PREJUDICE**

May 18, 2010

Ms. Linda Brouillette  
Director General, Human Resources  
Transport Canada  
Place de Ville, 330 Sparks Street  
Ottawa, ON K1A 0N5

Dear Ms. Brouillette:

The Canadian Federal Pilots Association cannot participate in the Professional Aviation Currency Program (PACP) in the manner in which Transport Canada may well expect us to.

While we meet the contractual obligations of our current Collective Agreement, it must be understood that in our previous participation in the PACP Steering Committee, the employer withheld information critical to the decision making of this committee. A number of fundamental decisions on the matter of aircraft sale were made without any input, consultation and/or agreement with CFPA.

Despite the above, CFPA will participate but with the full knowledge and understanding that the work of this PACP committee has been undermined by the proposed sale of ASD aircraft. The CFPA is determined to pursue all available legal and other recourse available to it in respect of the proposed sale and its impact on the membership. Therefore, the CFPA's continued participation in these meetings should be understood to be without prejudice to any legal process, grievance or other proceeding initiated by us, and we should not be taken as waiving any of our rights in this regard by so participating.

Yours truly

Daniel Slunder  
Chairperson  
Canadian Federal Pilots Association