

## TC/TSB Contract Implementation Update

From CFPA National Office, Ottawa - July 11, 2003

As of today, Friday July 11, 2003, here is the status of things as we know it.

On Monday, July 7, 2003 we notified Treasury Board that: the CFPA had reviewed the Treasury Board's newly revised version of the Pay Notes, the CFPA agrees with them, the revised version of the Pay Notes accurately reflects Mr. Adams decision of June 27, 2003, and the CFPA agrees with Treasury Board issuing revised pay directives to the departments at this time.

In conversation with Treasury Board on Friday, July 11, 2003 it was indicated that no pay action will be initiated until the complete contract is concluded and signed.

The results of the CFPA Negotiating Team's ongoing review of the Treasury Board's draft of the contract will be submitted to Treasury Board no later than Tuesday, July 15, 2003.

We have reached a tentative agreement with Treasury Board to arrange for signing of the fully finalized and translated contract on either July 30th or 31st, 2003.

Contact provisions will take effect as of the date of signing with the exception of those provisions that have a specific effective date specified (i.e. pay increase effective 26 January 2001).

Once the contract is signed, the timing of implementation is not under the control of the CFPA; however, the effective date of the provisions do not change, and as a result, retroactive payments will be made.

We do not know when retroactive pay-cheques will be issued; however, we are working diligently to complete the tasks that the CFPA must accomplish to make this happen in the minimum of time. Discussions between the CFPA and both TC and TSB have resulted in a commitment that contract provisions will be implemented without delay as soon as Treasury Board direction is received.

Transport Canada Human Resources has further committed that once they receive the implementation direction from Treasury Board, they will coordinate with the CFPA and a joint communiqué will be issued to employees outlining the procedures and schedule to be followed in implementing the contract provisions.

Greg Holbrook  
National Chairman