

Notices

ARCHIVED

31 July 2003

- **Contract Signed:**

We are very pleased to announce that on the afternoon of July 30, 2003 the Canadian Federal Pilots Association (CFPA) signed a new collective agreement with the Treasury Board of Canada. The signing of the agreement marks the end of an extended period of collective bargaining that began in January 2001. We thank the members of both negotiating teams for their considerable efforts in the conduct of the negotiations.

While legislation requires the employer to implement the new contract provisions within 90 days, the parties have mutually agreed to proceed with implementation as quickly as possible. This new agreement will expire on January 25, 2004.

A number of initiatives arose out of the contract talks and related deliberations. We are hopeful that they will become the start of a more effective, positive, and cooperative relationship between the parties. As a first step, joint union-management communiqués will be sent to employees and it is anticipated that members of both negotiating teams will be getting together to conduct joint briefings for employees and managers about the new contract.

The union and the employer will be meeting in late August to begin mapping out the plan for moving forward from contract signing towards improved relations. It is the union's hope that these talks will result in a more positive workplace atmosphere as well as better methods and more effective relationships to serve the parties in the conduct of subsequent negotiations.

The CFPA welcomes the opportunity to move forward with the employer in improving the workplace for our members.
